

Summary of the September 22 and 23 Council Meeting

Introduction of new Council members

The President began the meeting by introducing Council's two newest members: Daniel Crête (District 2) and Gennady Vaserbakh (District 4). They were elected in July and will serve three-year terms.

Proposed policy on investment strategy

The Registrar presented a draft policy that would guide Council in making decisions regarding the investment of reserve funds. Council approved the policy.

In-camera session

Pursuant to section 7(2) (d) of the Health Professions Procedural Code, which allows Council to close a portion of the meeting to the public, Council moved in-camera. While in-camera:

- Council met with an investment advisor
- The President provided a summary report of the Registrar's performance review
- Council discussed the results of the Council Effectiveness Review Framework

Approval of Risk Management Plan

The Director, Professional Conduct, provided an overview of the College's revised Risk Management Plan. The document identifies risks to the College- including risk around finance, IT and governance- and includes mitigation strategies. Council members reviewed the plan in-depth over the summer and provided advice on allowable risk tolerance. Their feedback was incorporated and Council approved the revised plan.

Strategic planning proposal

At its last meeting, Council discussed the need for the College to create a strategic plan for the next 3-5 years. Council considered a strategic planning proposal presented by the Registrar. Council set a date for the strategic planning meeting; approved the budget to hire a facilitator; and discussed how it would obtain feedback from stakeholders to determine strategic issues and priorities.

Registrar's report

The Registrar provided a report from the Council on Licensure, Enforcement and Regulation (CLEAR) annual conference that she and the Director, Registration attended. She informed Council of other conferences that staff would be attending. She reported that several visits with universities had been scheduled throughout the fall.

President and Executive Committee reports

The President provided her report and a report from the Executive Committee. Since the last meeting she:

- Evaluated proposals to conduct the salaries and benefits benchmarking study
- Participated in the Quality Assurance peer and practice assessment webinars as an observer
- Attended a meeting with the Ontario Athletic Therapists Association
- Completed the Council Effectiveness Review Framework
- Reviewed the Registrar's job description and conducted the Registrar's performance review

The Executive Committee:

- Discussed the development of a specialities policy
- Reviewed Council members' responses to the Council Effectiveness Review Framework
- Reviewed and advised on an investment policy for Council's approval
- Developed proposed committee slates for Council's approval
- Reviewed and advised on the *Assessor Policy* and the *Peer Assessor Terms of Reference*
- Discussed succession planning for the chair of the Examination Committee

Committee reports

Council received reports from the Quality Assurance; Inquiries, Complaints and Reports; and Registration committees. The consultant hired to enhance the core competencies provided a summary of work completed and introduced the *Essential Competencies of Practice for Kinesiologists in Ontario*.

Financial reports

The Registrar presented a detailed statement of operations and revenue projection for the next five years. Council reviewed the reports and accepted them.

Transparency Principles

Council considered the draft Transparency Principles created by a small group of health regulators, and which were adopted by several others. The principles were designed to guide regulators in making decisions on the types of information about members to make publically available. After careful consideration, Council approved the adoption of the Transparency Principles. It was noted that the College's By-Laws govern which information about members is publicly available.

Revised Practice Standard- Record Keeping

The Director, Professional Conduct presented the revisions made to the Practice Standard- Record Keeping. The standard was revised as part of an effort with other colleges to streamline standards and to improve inter-professional collaboration among a group of health professionals who typically work together at the point of care. Council approved the proposed revisions and asked that the revised standard be posted on the College website for comment for 60 days.

Communication update

The Communications and Policy Analyst provided a report on the results of a recent public awareness campaign. Council discussed further opportunities for public outreach.

Specialities update

The Registrar provided an update on the development of a framework for the consideration of specialities. Executive Committee recommended that this issue be discussed during strategic planning.

Election of officers and striking of committees

The Registrar conducted the election of officers. The results are as follows:

- Lynn Kabaroff, R.Kin- President
- Dianne Aziz, public member - Vice-President
- Rosario Colomba, R.Kin- Executive Committee
- Jonathan Dubberley, R.Kin- Executive Committee
- Chad McCleave, public member- Executive Committee

At its meeting on August 8, Executive Committee developed proposed committee slates. Council reviewed the proposed slates and appointed Council members to each statutory committee. Council also re-appointed five members-at-large to statutory committees. Council was seeking members-at-large for appointment to the Discipline Committee, and approved the posting of an invitation to members asking them to apply.