

Discipline hearing summary- James Reeves

At a hearing on January 24, 2020, a Panel of the Discipline Committee found James Reeves guilty of professional misconduct.

The allegations were as follows:

- 1. Submitting and/or directing his employees to submit false and/or misleading claims to an insurance company.
- 2. Creating and/or directing his employees to create false and/or misleading invoices.
- 3. Failing to ensure that fees charged accurately reflected the services provided.
- 4. Failing to monitor and document invoices and billing practices at the clinic to ensure their accuracy.
- 5. Failing to keep proper records for patients.

Penalty

The Panel ordered:

- 1. The registrant to appear before a Panel of the Discipline Committee to be reprimanded.
- 2. The registrant to successfully complete the ProBE Program in Professional/Problem-Based Ethics for health care professionals offered by the Centre of Personalized Education for Physicians, or an alternative acceptable to the College, within 12 months.
- 3. The Registrar to suspend the registrant's certificate of registration for 10 months. The suspension period can be reduced by one month if the registrant completes the above-noted program within nine months.
- 4. The registrant to pay \$1,000 in costs to the College. \$500 must be paid within seven days of the date the Order was imposed. The remaining \$500 must be paid within six months of the day the Order was imposed.
- 5. The Finding and the Order of the Discipline Committee to be published in detail or in summary with the registrant's name, online and/or in print, including but not limited to the College's official publications and on the College's website.

The full text of the Panel's decision will be published when completed.