

Council meeting highlights- June 29, 2020

Statement on systemic racism

College President Jennifer Pereira read a statement detailing the College's position on systemic racism and proposed actions to address the issue. [Read the full statement.](#)

Committee reports

Council received reports highlighting committee activities that took place since the March 2020 Council meeting. A third quarter financial report and corporate dashboard were also included.

Teresa Bendo, Patient Relations Committee Chair, presented revised Terms of Reference for the Patient Relations Committee. The revised Terms of Reference would allow the Patient Relations Committee to provide input into the College's communications planning. The goal of this change is to strengthen the College's communications focus on patients/clients and the general public. Council approved the revised Terms of Reference for the Patient Relations Committee as presented.

Registrar's report

Brenda Kritzer, Registrar and CEO, provided an update on the following items:

- Upcoming election in District 3 and results of the nomination period in Districts 2 and 4
- Planning for orientation and training of new Council members in August
- COVID-19 communication to registrants and staff planning for return to the office
- Work of the Specialties Committee to review educational requirements

Council approved a proposed response to the Ontario Athletic Therapist Association about College actions to address systemic racism.

President's report

Jennifer Pereira noted that College operations continue to run as usual and commended staff for their work during this time. Her updates included:

- Attendance at the Ontario Athletic Therapist Association's virtual annual general meeting
- Assisting staff in the development of back-to-work guidelines for kinesiologists
- Continued weekly calls with the Registrar to discuss College business

Transparency- Posting of Executive Committee agendas and minutes

As part of its commitment to improving transparency, Council considered a proposal to provide more information on the work of Executive Committee. This would include posting notice of Executive Committee meetings and the agenda, and approved minutes (excluding minutes from in-camera meetings). Staff would revise Executive Committee's Terms of Reference to reflect this proposal.

Establishing criteria and parameters for assessing scope of practice

Council member Derek DeBono presented to Council on the topic of establishing criteria and parameters for how the College assesses scope of practice. He indicated that he is concerned if kinesiologists who are also not certified athletic therapists present themselves as being competent to provide athletic therapy, this may create harm to the public. Council discussed the topic and felt

that processes exist to address these concerns. More work will be done to ensure the public understands use of title and that they can contact the College with concerns or complaints about registered kinesiologists.

New practice guideline

Council reviewed the draft Practice Guideline- Working Outside of Scope of Practice during Health Emergencies. The guideline sets out considerations for kinesiologists when working outside of scope or when re-deployed to another setting during a health emergency. Council accepted the guideline as presented and it will be posted for feedback for 60 days.

Draft budget and performance plan for 2020/2021

Council approved the performance plan and budget for the 2020-2021 fiscal year, beginning September 1, 2020.

Recommendation from the Finance and Planning Committee

Council approved a recommendation that for the 2020 renewal year, renewal late fees be waived up to sixty days and that kinesiologists who renew by September 30, 2020 not be charged a late fee. Kinesiologists who have not renewed by September 30 will be suspended on October 1. If a kinesiologist reinstates their registration by October 31, they will not be charged a late fee or a reinstatement fee.

Risk management plan

Council accepted the risk management plan for 2020-2021 and approved the risk prioritization as presented by the Registrar.

Vacancy- District 1

Council considered options for a newly created long-term vacancy in District 1 following the resignation of a Council member. Council discussed its options according to the College's By-Laws, which include appointing the runner up in the last election; holding a by-election; or appointing a successor from the membership. Council decided to appoint the runner up from the 2019 election.